

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## Section 15: The Strategic Plan of Fifteen Years

### 15.1 Introduction

The strategic plan of the proposed **Dr. G. D. Pol Deemed-to-be-University (Distinct Category)** envisions its transformation into a **nationally significant and globally recognized center of excellence** over a 15-year horizon. This phased plan is aligned with the **UGC (Institutions Deemed to be Universities) Regulations, 2023**, which mandate long-term sustainability and uniqueness for Distinct Category institutions, and with **NEP 2020**, which emphasizes **holistic, multidisciplinary, and future-ready education**.

### 15.2 Strategic Objectives

The long-term strategic framework rests on the following objectives:

- Establish the University as a **Distinct Category institution of national significance**, recognized for integrative healthcare and Indian Knowledge Systems.
- Create **globally benchmarked infrastructure** to support multidisciplinary education and advanced research.
- Strengthen **research and innovation ecosystems**, particularly in herbal drug discovery, digital health, and preventive medicine.
- Foster **entrepreneurship and industry linkages**, contributing to Atmanirbhar Bharat and Startup India missions.
- Promote **international collaborations** to position the University within the top global rankings.
- Ensure **sustainable growth, robust governance, and financial resilience**.

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## 15.3 Short-Term Goals (Years 1–5)

The first five years will lay the **institutional foundation** and establish core competencies.

- Constitute governance structures (Board of Management, Academic Council, Board of Studies).
- Launch undergraduate program **and in establishing IKS in amalgamating with existing programs of Medicine, Dentistry, Nursing, Ayurveda, Yoga, Naturopathy, Homeopathy, Physiotherapy.**
- Establish the **Central Research Laboratory**, research ethics committees, and incubation cells.
- Deploy a **digital-first administrative and academic ecosystem** (ERP, LMS, e-libraries).
- Strengthen outreach by expanding community healthcare and rural telemedicine projects.

### **Year 1 – Institutional Establishment and Regulatory Compliance**

#### **Objectives:**

To set up governance structures, establish statutory bodies, and initiate programs in compliance with UGC 2023 clauses (6.01–6.08) regarding the constitution of academic and administrative authorities.

#### **Key Activities:**

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Constitute **Statutory Bodies**: Board of Management, Academic Council, Finance Committee, Board of Studies, Planning & Monitoring Board, and Internal Quality Assurance Cell (IQAC).
- Formulate and adopt **Statutes, Ordinances, and Academic Regulations** consistent with the UGC 2023 model framework.
- Notify **Statutory Compliance Manual** covering admission, examination, and financial governance as per Regulation 7.
- Initiate **Phase 1 Undergraduate Programs** (UGC Reg. 4.2) in Homeopathy, Ayurveda, Dentistry, Nursing, Physiotherapy, and Indian Knowledge Systems (IKS).
- Establish **Internal Audit & Compliance Cell** ensuring alignment with the UGC Transparency and Disclosure Norms (Reg. 9).
- Implement **ERP-based administrative and financial systems** for transparency, reporting, and record-keeping.
- Develop **Phase 1 infrastructure** (academic blocks, laboratories, hostels, hospital units, and basic amenities) meeting UGC's prescribed standards for land, built-up area, and barrier-free access (Annexure IV of Regulations 2023).

### **Year 2 – Academic Expansion and Quality Enhancement**

#### **Objectives:**

To broaden academic offerings, strengthen quality assurance mechanisms, and begin research culture formation.

#### **Key Activities:**

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Introduce **postgraduate programs** in select disciplines (Ayurveda, Dentistry, Physiotherapy, Nursing, IKS) with curricula approved by statutory councils and UGC Academic Council.
- Establish the **Central Research and Innovation Centre** in accordance with UGC's promotion of research and innovation mandate (Reg. 8.05).
- Operationalize the **IQAC** with defined Key Performance Indicators (KPIs) for curriculum delivery, faculty appraisal, and student satisfaction.
- Develop a **Digital Learning Management System (LMS)** ensuring compliance with UGC Online and Open Learning Regulations 2020 (integrated under Reg. 2023).
- Conduct **Faculty Development Programs (FDPs)** to enhance pedagogical skills and orientation on Outcome-Based Education (OBE).
- Establish the **Ethics and Research Integrity Committee** and **Institutional Animal Ethics Committee** (as applicable).
- Initiate **extension activities and community health camps**, integrating NEP 2020's experiential learning guidelines.

### **Year 3 – Research Strengthening and Doctoral Program Initiation**

#### **Objectives:**

To consolidate the University's research framework and commence Ph.D. programs following UGC (Ph.D.) Regulations 2022, read with UGC 2023 Reg. 8.02–8.05.

#### **Key Activities:**

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Launch **Doctoral Programs (Ph.D.)** in Ayurveda, Homeopathy, Dentistry, Physiotherapy, Nursing, and IKS.
- Establish **Thematic Research Centers of Excellence** in areas such as Herbal Drug Discovery, Integrative Medicine, and Public Health Innovation.
- Create a **Research and Development (R&D) Policy**, defining funding norms, publication ethics, and IPR management.
- Begin filing **patents and copyrights** through the University's IPR Cell.
- Seek **extramural research funding** from ICMR, DST, AYUSH, and CSR initiatives.
- Organize **national conferences, faculty colloquia, and student research symposia**.
- Initiate **Student Research Fellowships** under the Institutional Research Promotion Scheme (IRPS).

### **Year 4 – Interdisciplinary Integration and International Collaboration**

#### **Objectives:**

To advance towards multidisciplinary learning and global engagement, reflecting NEP 2020's emphasis on interconnected education.

#### **Key Activities:**

- Launch **interdisciplinary programs** such as Master of Public Health (MPH), Master of Hospital Administration (MHA), and Postgraduate Diploma in Digital Health Management.
- Sign **MoUs with national and international universities** for student and faculty exchanges, joint degrees, and collaborative research.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Establish the **Center for Indian Knowledge Systems and Global Wellness Studies**, aligning with UGC's focus on cultural preservation and global promotion (Reg. 4.3).
- Strengthen **industry linkages** by setting up an **Innovation and Incubation Hub** under the University–Industry Interaction Cell (Reg. 8.06).
- Host **International Seminar on Integrative Healthcare** showcasing research achievements and cultural linkages.
- Launch **Student Mobility and Credit Transfer Mechanisms** using the Academic Bank of Credits (ABC) as per NEP 2020 and UGC Digital University Framework.

### **Year 5 – Consolidation, Accreditation, and Global Visibility**

#### **Objectives:**

To consolidate all academic, research, and administrative systems; achieve national accreditation benchmarks; and position the University as a distinct model institution.

#### **Key Activities:**

- Complete **academic and infrastructure expansion** to reach optimal capacity as per UGC norms.
- Prepare and submit **Self-Study Report (SSR)** for **NAAC Accreditation** and apply for inclusion in **NIRF Ranking Framework**.
- Achieve compliance with **UGC Digital Repository and Data Disclosure Norms**, ensuring all institutional data is hosted on the website under “Mandatory Disclosure”.
- Evaluate first five-year performance using **Internal Quality Assurance Framework (IQAF)** and independent peer review.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Publish the first **Institutional Research and Innovation Report (IRIR)** documenting outcomes, patents, publications, and outreach impact.
- Establish a **Policy Advisory Unit** to support government and industry in areas of integrative medicine and healthcare innovation.
- Seek **international affiliations and recognition**, moving towards inclusion in global ranking indices (QS Asia, THE Impact Rankings).

### **Monitoring and Evaluation Framework**

Throughout Years 1–5, progress will be continuously monitored by:

- The **Planning and Monitoring Board (PMB)**, reporting annually to the Board of Management.
- The **IQAC**, conducting internal audits, performance benchmarking, and academic reviews.
- **External Academic Audits** by peers, ensuring adherence to UGC 2023 standards.
- **Annual Compliance Reports (ACRs)** submitted to the UGC in prescribed format, ensuring accountability under Regulation 11.

### **Expected Outcomes by Year 5**

- Full compliance with **UGC 2023 Regulations** for governance, academic operations, and financial management.
- Accreditation readiness through **NAAC (Level 4 target)** and **NIRF ranking inclusion**.
- Operational **Ph.D. and research programs** producing recognized outputs.
- Functioning **Centers of Excellence** in integrative health and IKS.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Established **international collaborations and student mobility mechanisms**.

### 15.4 Medium-Term Goals (Years 6–10)

The next phase will consolidate growth and expand the University’s academic and research frontiers.

- Introduce **doctoral and post-doctoral programs** in IKS, integrative medicine, dentistry, nursing, and physiotherapy.
- Establish **Centers of Excellence** in areas like Digital Health, Global Public Health, Integrative Medicine, and Herbal Sciences.
- Launch **interdisciplinary programs** such as Digital Health, Global Wellness Studies, and Health Informatics.
- Expand **international collaborations**, including joint degree programs and faculty/student exchanges.
- Actively participate in global ranking systems (QS, etc).

### 15.4 Medium-Term Goals (Years 6–10)

*(Aligned with UGC (Institutions Deemed to be Universities) Regulations, 2023 — Clauses 4.1, 6.0, and 8.0; and the National Education Policy (NEP) 2020)*

#### **Overview**

During Years 6–10, the University will move from consolidation to expansion — transitioning from a nationally recognized academic institution to a **research-intensive, globally networked, and innovation-driven University**. This period will focus on

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

**research capacity building, interdisciplinary integration, international collaborations, and excellence in governance and accreditation.**

The strategy is designed to ensure measurable progress across UGC's key parameters of distinctiveness:

1. **Academic Excellence & Program Diversification**
2. **Research & Innovation Ecosystem**
3. **Global Engagement & Collaboration**
4. **Institutional Governance & Quality Assurance**
5. **Societal and National Relevance**

### **Year 6 – Research Intensification and Academic Diversification**

#### **Objectives:**

To strengthen the research and doctoral ecosystem, expand new programs, and deepen interdisciplinary connections.

#### **Key Activities:**

- Introduce **advanced doctoral and post-doctoral research programs** across all Schools, in line with UGC (Minimum Standards and Procedures for Award of Ph.D.) Regulations, 2022 (read with Reg. 8.02–8.05 of UGC 2023).
- Launch **dual and joint-degree programs** with partner universities, following the *UGC (Academic Collaboration between Indian and Foreign Higher Education Institutions) Regulations, 2022*.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Operationalize the **University Research Council (URC)** to govern all research projects, ethics, and publications.
- Expand the **Institutional Research Fund** to support faculty-initiated projects, innovation prototypes, and translational research.
- Establish **domain-specific Centers of Excellence (CoEs)** in:
  - Integrative Medicine and Preventive Healthcare
  - Digital Health and Telemedicine
  - Indian Knowledge Systems and Global Wellness
- Strengthen **international visiting faculty** engagement under UGC's "Internationalization of Higher Education" framework.

### **Year 7 – Global Collaboration and Innovation Hubs**

#### **Objectives:**

To globalize academic presence and foster innovation aligned with national missions (Startup India, Digital India, Ayushman Bharat).

#### **Key Activities:**

- Launch **International Research Collaborations and MoUs** with reputed universities (Asia, Europe, USA).
- Establish **Innovation & Entrepreneurship Hub (i-Hub)** to promote start-ups in herbal products, digital health devices, and clinical technology.
- Set up **Industry Advisory Boards** for curriculum co-design, ensuring NEP 2020's academic–industry interface.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Introduce **transnational education initiatives** including joint supervision of research, international credit transfer, and faculty mobility.
- Host **Global Summit on Integrative Healthcare and Knowledge Systems**, showcasing India's distinct educational identity.
- Secure recognition from **UGC/AIU** for equivalence of international credits and academic partnerships.

### **Year 8 – Quality Enhancement and Digital Transformation**

#### **Objectives:**

To reinforce internal quality mechanisms and leverage digital technology for academic delivery and governance.

#### **Key Activities:**

- Review and strengthen **IQAC** processes to align with the *NAAC requirements*
- Achieve **NAAC Grade “Level 4” or above** and secure a **NIRF ranking within top 100 institutions** nationally.
- Fully integrate **Academic Bank of Credits (ABC)** and **National Digital University Framework (NDUF)** for flexible, lifelong learning.
- Expand **digital assessment and analytics platforms** for outcome-based monitoring.
- Implement **data-driven decision-making** through ERP integration across academic, research, and financial domains.
- Establish a **Policy and Research Data Center (PRDC)** to curate institutional and national-level healthcare data for policy research.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Begin the process for **international accreditation or benchmarking** (e.g., QS Stars, THE Impact Rankings).

### **Year 9 – Community Impact and National Relevance**

#### **Objectives:**

To consolidate social engagement, health equity initiatives, and cultural preservation activities consistent with the University's distinct mission.

#### **Key Activities:**

- Expand **community health and rural outreach programs** across multiple districts under the University's Healthcare Extension Division.
- Partner with **Ministry of AYUSH and State Health Missions** to implement research-based healthcare models.
- Develop a **National Resource Center for Indian Knowledge Systems (IKS-NRC)** focusing on curriculum development, publications, and teacher training.
- Establish **School of Humanities and Social Health Studies** to integrate arts, ethics, and social sciences with medical education (as per NEP 2020, para 11.3).
- Launch **skill-based vocational programs** under the National Skill Qualification Framework (NSQF), approved by UGC's Higher Education Qualification Framework (HEQF).
- Introduce **fellowships for rural innovation** to support grassroots healthcare projects.

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## **Year 10 – Global Recognition and Institutional Autonomy Enhancement**

### **Objectives:**

To achieve international reputation, academic self-sufficiency, and policy-level contribution.

### **Key Activities:**

- Submit applications for inclusion in **global ranking frameworks** (QS Asia, Times Higher Education Impact Rankings).
- Expand **international student intake** through global admission programs and exchange partnerships.
- Establish an **Office of International Affairs (OIA)** for global branding, admissions, and collaborations.
- Institutionalize **autonomous Centers of Excellence** with independent research and funding capacity.
- Seek **Distinct Category expansion** for new schools in Biotechnology, Artificial Intelligence in Healthcare, and Health Data Science, as permitted under Reg. 4.4 of UGC 2023.
- Publish a **10 years Institutional Report** summarizing achievements, compliance, research output, and societal impact, to be submitted to UGC under Reg. 11.0 (Monitoring and Review).

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## Performance Indicators for Years 6–10

Each goal will be benchmarked against quantifiable indicators in line with UGC and NEP performance metrics:

Focus Area	Target by Year 10
Research Publications	500+ Scopus/WoS indexed papers
Patents/Commercializations	50+ filed, 15+ granted
Centers of Excellence	3 fully operational CoEs
NAAC Accreditation	Level “5” target
NIRF Ranking	Within top 100 nationally
International Collaborations	15+ active MoUs and projects
Student Employability Rate	90%+ in relevant fields
Community Outreach Impact	1 million+ beneficiaries through rural and public health programs

## Expected Outcomes by End of Year 10

- Transformation into a **research-intensive, innovation-driven, globally networked** University.
- Recognition as a **national model for integrative healthcare and IKS-based higher education.**

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Attainment of **accreditation excellence and international academic visibility**.
- Creation of a **self-sustaining research ecosystem** with high societal impact.
- Consolidation of status as a **Distinct Category Deemed-to-be-University** under UGC's highest standards.

### **Summary:**

The medium-term plan establishes the University's **academic and research maturity**, ensuring measurable outcomes and alignment with UGC 2023's mandates for *Distinct Category* institutions — focusing on quality, innovation, and societal contribution while building the foundation for global distinction.

### **15.5 Long-Term Goals (Years 11–15)**

The final phase envisions the University emerging as a **global leader in integrative healthcare education and research**.

- Establish new **Schools of Emerging Areas** such as Biotechnology, AI in Healthcare, and Global Wellness Studies.
- Develop **International Research Parks and Innovation Hubs** focused on healthcare technology, herbal products, and wellness tourism.
- Position the University among the **Top 500 global universities** and as a recognized **policy advisory body** for integrative healthcare at national and international levels.
- Establish a **medical tourism wing** integrating modern medicine with Ayurveda, Yoga, and holistic wellness, enhancing India's global healthcare footprint.

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## 15.5 Long-Term Goals (Years 11 – 15)

*(Compliant with UGC 2023 Regulations — Clauses 4.1 to 4.4, 8.0 and 11.0; integrating NEP 2020 principles of global visibility, academic autonomy and societal impact)*

### Overview

The final five years (Years 11–15) represent the **leadership and consolidation phase** of the proposed *Dr. G. D. Pol Foundation Deemed-to-be-University (Distinct Category)*. The goal of this period is to establish the institution as a **globally recognized center of excellence** and a **national thought leader** in integrative healthcare, Indian Knowledge Systems (IKS), and multidisciplinary research.

The strategic focus is on:

1. **Global Competitiveness and International Accreditation**
2. **Distinct Category Expansion into Emerging and Frontier Disciplines**
3. **Research Translation, Patents, and Innovation Commercialization**
4. **Policy Leadership and Societal Transformation**
5. **Long-Term Financial and Governance Sustainability**

### Year 11 – Global Leadership and Institutional Benchmarking

#### Objectives:

To achieve international visibility and align with global academic quality frameworks.

#### Key Activities:

- Apply for **institutional accreditation** with **QS Stars, THE Impact Rankings**, to benchmark against world-class universities.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Establish the **Office of Global Engagement and Strategic Partnerships (OGESP)** to manage global collaborations, visiting faculty, and student mobility.
- Develop **transnational education programs** through dual and joint doctorates in collaboration with top-tier international universities under the *UGC Academic Collaboration Regulations 2022*.
- Launch **Global Chair Professorships** in Integrative Medicine, Ayurveda Innovation, and Digital Health Policy.
- Host the **World Congress on Integrative Health and Knowledge Systems**, positioning the University as a global policy influencer.
- Initiate an **International Students and Alumni Network**, targeting 10–15 percent international enrolment.

### **Year 12 – *Distinct Category* Expansion and Frontier Innovation**

#### **Objectives:**

To expand academic domains into cutting-edge and interdisciplinary fields consistent with *UGC Regulation 4.4 (Distinct Category Institutions)*.

#### **Key Activities:**

- Establish **new Schools/Faculties** in:
  - *School of Biotechnology and Regenerative Medicine*
  - *School of Artificial Intelligence in Healthcare and Data Science*
  - *School of Environmental Health and Sustainability*

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Introduce **interdisciplinary doctoral programs** that link health sciences with technology, social innovation, and environmental policy.
- Create a **Translational Research and Innovation Park (TRIP)** to incubate research outputs into viable enterprises.
- Implement **Revenue Generation Models** through patents, technology licensing, consultancy services, and continuing education programs.
- Develop a **Global Virtual Campus** for online professional certification courses compliant with *UGC (Online and Open Learning Regulations 2020)*.

### **Year 13 – Policy Leadership and National Capacity Building**

#### **Objectives:**

To contribute directly to India's policy ecosystem, aligning with national missions and the vision of *Viksit Bharat 2047*.

#### **Key Activities:**

- Establish a **National Institute for Integrative Health Policy and Research (NIHPR)** to provide research-backed policy inputs to the **Ministry of AYUSH, MoHFW, and UGC**.
- Launch **Doctoral Fellowships in Public Health Governance and Policy**, funded by government and CSR grants.
- Publish **annual white papers and policy briefs** on healthcare innovation, IKS integration, and digital public health.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Serve as a **Nodal Advisory Partner** for capacity building of faculty and administrators in similar distinct institutions.
- Collaborate with **NITI Aayog** and **ICMR** to co-develop frameworks for integrative healthcare research and deployment.
- Establish **National Chair in Indian Knowledge Systems Education** supported by UGC and Ministry of Education.

### **Year 14 – Societal Transformation and Sustainability Leadership**

#### **Objectives:**

To embed the University as a model for sustainable, inclusive, and socially responsible higher education.

#### **Key Activities:**

- Develop a **Sustainability and Social Impact Framework** aligned with **UN SDGs 2030** and **UGC's Green Campus Guidelines**.
- Implement a **Zero-Carbon Campus Plan** integrating renewable energy, waste management, and water recycling.
- Launch **community-owned health enterprises** through University Incubation Centers in rural regions.
- Expand the **Community Health Network** to serve more than two million beneficiaries.
- Introduce **lifelong learning initiatives** and digital up-skilling modules for rural and urban youth, consistent with **NEP 2020 paras 11.9 and 12.1**.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Publish the **Decade Impact Report 2020–2030**, documenting social outcomes, policy influence, and research impact.

### **Year 15 – Global Recognition and Autonomy Consolidation**

#### **Objectives:**

To achieve global standing as a fully autonomous, financially sustainable, and academically self-driven University.

#### **Key Activities:**

- Apply for recognition as a **Category-I Autonomous Deemed-to-be-University** under UGC Reg. 12.0 (based on accreditation and ranking performance).
- Secure **Endowment Corpus of ₹ [ ] crores**, ensuring perpetual funding for research and scholarships.
- Formalize **permanent research chairs** in integrative medicine, IKS, and AI health policy with international co-funding.
- Establish **Global Advisory Council** comprising Nobel laureates, industry leaders, and academic experts.
- Publish the **Vision 2040 Document**, outlining strategic directions for the next 25 years aligned with national development goals.
- Attain recognition among the **Top 500 global universities** by QS or THE, validating the University's Distinct Category excellence.

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## **Monitoring and Evaluation (Years 11–15)**

- **Board of Management and Planning and Monitoring Board (PMB)** to oversee long-term objectives with annual review reports submitted to UGC under Reg. 11.0.
- **External International Advisory Panel** to conduct five-year institutional review and recommend global benchmarking strategies.
- **IQAC (Advanced Level)** to monitor sustainability indices, ranking performance, and academic innovation outcomes.

## **Expected Outcomes by End of Year 15**

- Recognition as a **globally benchmarked, research-driven Distinct Category Deemed-to-be-University**.
- Attainment of **Category-I autonomy** as per UGC criteria.
- Operation of **at least five Centers of Excellence** with international funding.
- Institutionalization of a **self-sustaining innovation ecosystem** generating significant IPR and economic value.
- Tangible national and global impact in policy, healthcare innovation, and IKS education.
- Recognition as a model for sustainable higher education in India's knowledge economy.

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## Strategic Milestone Matrix (15-Year Plan Overview)

*(UGC 2023 Compliant – Distinct Category Institution Roadmap)*

<b>Timeline</b>	<b>Strategic Focus Area</b>	<b>Key Goals &amp; Actions</b>	<b>UGC / NEP Alignment</b>	<b>Measurable Indicators / Outcomes</b>
<b>Years 1–5 (Foundation Phase)</b>	<b>Governance &amp; Compliance</b>	- Constitute statutory bodies (BoM, Academic Council, IQAC)- Adopt UGC-compliant Statutes & Ordinances- Develop transparency and audit systems	UGC 2023: Clauses 6.01–6.08, 7.0 NEP 2020: Sec. 18.3 (Governance Reform)	Statutory compliance established; ERP & IQAC functional
	<b>Academic Launch</b>	- Start UG programs (Medicine, Dentistry, Ayurveda, Nursing, Physiotherapy, IKS)- Introduce CBCS, OBE, blended pedagogy	UGC 2023: Reg. 4.1 (Distinct Programs) NEP 2020: Sec. 11.2 (Multidisciplinary Education)	10+ UG programs operational; 1000+ students enrolled
	<b>Research Initiation</b>	- Establish Central Research Lab & IPR Cell- File initial patents; initiate funded projects	UGC 2023: Reg. 8.02–8.05 (Research Promotion)	5+ funded projects; 10+ publications/year

**Dr G. D. Pol Deemed-To-Be University  
(Distinct Category)**

<b>Infrast ructur e &amp; Digital System s</b>	- Develop Phase I infrastructure; install ERP & LMS	UGC 2023 Annex IV (Infrastructure Norms)	Smart classrooms, hospital expansion, digital LMS live
<b>Comm unity &amp; Outrea ch</b>	- Launch telemedicine, community health, and rural care programs	NEP 2020: Sec. 11.8 (Societal Engagement)	1 lakh+ community beneficiaries /year
<b>Accred itation Readin ess</b>	- Prepare for NAAC & NIRF frameworks	UGC 2023: Reg. 9.0 (Transparency)	NAAC pre- accreditation filed by Year 5

<b>Timelin e</b>	<b>Strategic Focus Area</b>	<b>Key Goals &amp; Actions</b>	<b>UGC / NEP Alignment</b>	<b>Measurable Indicators / Outcomes</b>
<b>Years 6– 10(Expa nsion &amp; Globaliz</b>	Academic Diversification	- Launch PG, Ph.D., and dual- degree programs- Establish new CoEs in	UGC 2023: Reg. 4.3 (Distinct Focus) Ph.D. Reg. 2022	30+ programs; 3 functional CoEs

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

ation Phase)		Integrative Health & Digital Medicine		
	Research & Innovation	- Expand doctoral programs; operationalize URC- Promote faculty grants, patenting, and translational research	UGC 2023: Reg. 8.0 (Research & Innovation)	50+ patents filed; 200+ Scopus publications
	Internationalizat ion	- MoUs with foreign universities; global visiting faculty- Launch joint research & credit transfer	UGC Collaboration Reg. 2022; NEP 2020 Sec. 12.6	10+ active MoUs; 5% international student intake
	Digital & Quality Enhancement	- ABC integration, data analytics, digital repository	UGC Digital University Initiative; NEP Sec. 22.1	Fully paperless operations; ERP analytics live
	Societal Impact & Skill Development	- Rural health innovation programs;	NEP Sec. 16.8; UGC Skill Dev. Framework	5000+ trained; measurable community outcomes

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

		NSQF-aligned vocational courses		
	Accreditation & Ranking	- Achieve NAAC level 5; NIRF Top 100	UGC 2023 Reg. 11.0 (Review)	NAAC level 5; NIRF rank $\leq 100$

<b>Timeline</b>	<b>Strategic Focus Area</b>	<b>Key Goals &amp; Actions</b>	<b>UGC / NEP Alignment</b>	<b>Measurable Indicators / Outcomes</b>
<b>Years 11–15 (Leadership &amp; Global Excellence Phase)</b>	Global Visibility	- Attain QS/THE international ranking- Launch Global Chair Professorships	UGC 2023: Reg. 4.4 (Distinct Category Expansion)	QS/THE Top 500; 10% international faculty
	Distinct Category & Frontier Disciplines	- Establish Schools in AI in Health, Biotech, Sustainability	UGC 2023: Clause 4.4 (Distinct New Areas)	3 new Schools launched; 5 frontier programs
	Policy & Thought Leadership	- Establish National Institute for	NEP 2020 Sec. 18.2 (Policy Linkages)	Annual policy reports; advisory role to ministries

**Dr G. D. Pol Deemed-To-Be University  
(Distinct Category)**

		Integrative Health Policy		
	Sustainability & Societal Leadership	- Implement Green Campus, SDG-based programs, rural enterprises	UGC Green Campus Guidelines 2023	Carbon-neutral campus by Year 14
	Autonomy & Financial Independence	- Apply for Category-I autonomy (UGC Reg. 12.0)- Strengthen endowment corpus	UGC 2023 Reg. 12.0	Category-I achieved; ₹[ ] crore corpus established
	Global Recognition	- Attain Top 500 world ranking; publish Vision 2040 Report	NEP 2020: Sec. 19.2 (Global Benchmarks)	Global rank achieved; Vision 2040 released

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

### Key Performance Milestones Summary

<b>Milestone Category</b>	<b>By Year 5</b>	<b>By Year 10</b>	<b>By Year 15</b>
Academic Programs	10+ UG launched	20+ UG/PG/Ph.D.	30+ multi/interdisciplinary
Centers of Excellence	1 established	3 operational	5 globally networked
Research Publications	50 cumulative	300+	700+
Patents / IPR	5 filed	50 filed, 15 granted	100+ filed, 40+ granted
NAAC / NIRF Status	NAAC Level 4	NAAC Level 5 / NIRF Top 100	Category-I Autonomy, Global Rank
International Collaborations	Initial MoUs	10+ Joint Programs	25+ Global Partnerships
Faculty Development	10 FDPs	50+ FDPs	Continuous Professional System
Financial Sustainability	Annual Surplus	Corpus ₹[X] Cr.	Endowment ₹[XX] Cr.
Community Outreach	1 lakh beneficiaries/year	10 lakh cumulative	20 lakh cumulative
Societal / Policy Impact	Local Health Programs	National Collaboration	Global Policy Participation

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## Strategic Continuity Statement

This 15-year roadmap provides the UGC with clear evidence that the **Dr. G. D. Pol Deemed to be University (Distinct Category)** will evolve systematically from a **compliant, multidisciplinary institution** to a **globally respected, research-driven, and socially responsive university**.

The plan ensures full compliance with:

- **UGC 2023 Regulations** (Clauses 4.1–4.4, 6.0, 8.0, 11.0, 12.0)
- **National Education Policy 2020** (Sections 10–20, emphasizing autonomy, research, Indian Knowledge Systems, and digital innovation)

## 15.6 Strategic Alignment with UGC & NEP 2020

This 15-year plan directly supports the **Distinct Category mandate** by:

- Prioritizing **unique disciplines** (IKS, integrative healthcare, public health).
- Addressing **strategic national needs** (preventive medicine, healthcare innovation, skill development).
- Preserving and advancing **Indian cultural heritage** (Ayurveda, Yoga, traditional medicine).
- Building global competitiveness through **research, rankings, and collaborations**.

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

## Section 16: The Operational Plan of Five Years

### 16.1 Introduction

The **Operational Plan** translates the 15-year strategic vision of the proposed **Dr. G. D. Pol Deemed-to-be-University (Distinct Category)** into concrete, time-bound actions for the **first five years**. This plan focuses on institution-building, academic expansion, research initiation, and community engagement.

It aligns with:

- **UGC (Institutions Deemed to be Universities) Regulations, 2023**, which require a clear operational roadmap for sustainability and compliance.
- **NEP 2020**, which emphasizes phased implementation of multidisciplinary, research-oriented, and skill-focused education.

### 16.2 Year-Wise Implementation Plan

#### Year 1 (Foundation Year)

- Establish statutory governance structures: **Board of Management, Academic Council, Board of Studies, and IQAC**.
- Launch initial undergraduate programs across **Ayurveda, Dentistry, Physiotherapy, Nursing, and IKS**.
- **Initiate foundation of IKS Research Center**
- Deploy **ERP and LMS systems**, enabling a digital-first academic and administrative ecosystem.
- Complete **Phase-1 infrastructure** (labs, classrooms, hostels, simulation centers).

# Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- Initiate community health projects through **rural outreach and telemedicine services**.

## **Year 2 (Academic Expansion Year)**

- Introduce **postgraduate programs** in Dentistry, Physiotherapy, Ayurveda, Nursing, and IKS.
- Strengthen **IKS Research Centers**, focusing on Ayurveda drug research and Yoga therapy validation.
- Enhance library resources with **international databases and digital subscriptions**.
- Build capacity for **student exchange partnerships** with domestic and international institutions.

## **Year 3 (Research and Doctoral Year)**

- Launch **doctoral programs** in Dentistry, Ayurveda, Physiotherapy, Nursing, and IKS.
- Expand research infrastructure by strengthening the **Central Research Laboratory** and establishing **an Innovation Center**.
- Scale **rural healthcare projects** through digital platforms, expanding telemedicine and mobile clinics.
- Host **national seminars and symposia** on integrative medicine, positioning the University as a thought leader.

## **Year 4 (Interdisciplinary Growth Year)**

- Introduce **interdisciplinary programs** such as **Digital Health etc.**

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- File the University's **first set of patents** and expand faculty development programs. Establish **international collaborations** with universities and research organizations for joint programs and research projects.
- Organize the **first international conference on Indian Knowledge Systems and Integrative Medicine**.
- Expand incubation centers to promote **healthcare start-ups and entrepreneurship**.

### Year 5 (Consolidation and Recognition Year)

- Expand doctoral programs and interdisciplinary schools in **Public Health, Humanities, and Emerging Areas**.
- Secure **NAAC accreditation** for the University and aim for a top **100 position in NIRF rankings**.
- Achieve recognition as a **Center of Excellence in Integrative Healthcare**.
- Develop partnerships with **policy-making bodies**, contributing expertise to healthcare strategies at the national level.

### 16.3 Monitoring and Evaluation

The five-year operational plan will be monitored through:

- **Annual Academic Audits** by the IQAC.
- **Key Performance Indicators (KPIs)** linked to student intake, research outputs, publications, patents, and outreach impact.
- **Financial Audits** to ensure sustainability and reinvestment.

## Dr G. D. Pol Deemed-To-Be University (Distinct Category)

- **Stakeholder Feedback Mechanisms** involving faculty, students, alumni, and community representatives.

### 16.4 Alignment with Distinct Category Mandate

This five-year plan ensures that the University:

- Establishes a **distinct academic identity** from inception.
- Scales research and doctoral programs early to create a **knowledge ecosystem**.
- Aligns programs with **national needs and cultural preservation**.
- Demonstrates measurable growth for credibility in national and global rankings.